

CALL TO ORDER: The monthly meeting of USW Local 5429's membership was called to order on February 21, 2010 at 7:30 PM by President Brian George.

MEETING AGENDA: The meeting agenda was read by President George. A motion was made, first by Rick Burdick and second by Phyllis Montgomery to accept the agenda as read. Motion carried.

ROLL CALL: The roll call of officers and stewards was taken.

MINUTES OF THE PREVIOUS MONTHS MEETING: The minutes of the previous months meeting were read by Lou Nuzzo. A motion was made, first by Randy Cassidy and second by Matt Abdo to accept the minutes as read. Motion carried.

CORRESPONDENCES: Lou Nuzzo had the letter from the AFL-CIO that was tabled until this months meeting stating that there will be a meeting on March 20, 2010 for the legislative committee. A motion was made, first by Phyllis Montgomery and second by Randy Cassidy to cover the lost time and wages as per the Internationals guidelines for up to three members of the legislative committee to attend this meeting. Since this meeting will take place on a Saturday, this motion covers the lost time and wages only for those members who have been working weekend overtime on a regular basis. Motion carried. There was a letter from the international on a rapid response conference to be held from May 4th thru May 6th. This letter was tabled until our next meeting.

FINANCIAL REPORT: Phil Linn read the financial report for January. A motion was made, first by Dennis Redding and seconded by Rick Ours to accept the report as read. Motion carried.

TREASURER'S REPORT: Leo Reynolds III read the treasurer's report. A motion was made, first by Darrell Neal and second by Glen Sauln to accept the report as read. Motion carried.

TRUSTEE'S REPORT: Phyllis Montgomery read the trustee's report for the forth quarter of 2009. A motion was made, first by Matt Abdo and second by Matt Frank to accept the report as read. Motion carried.

INTERNATIONAL REPORT: Jim Shaugnessy stated that the International had asked for people to retire from the district level and that district 4 will have Dan Dunlop and Dick Hansen retire. Jim also stated that there still may be extra people needed in some districts and they will be asked to relocate and cover districts that don't have enough people. Jim read various news items submitted from the International.

SPECIAL COMMITTEE REPORTS:

- Legislative; Phil Linn gave a report on the most recent meeting attended.
- Rapid response; No report.
- Recreation; No Report.

STANDING COMMITTEE REPORTS:

- Grievance Matt Frank and Brian George discussed the reasons why we did not grieve the two recent terminations. The first was for a member who did not return phone calls from the union and the second was for a union member who came to a meeting with the company and told us that he did not want the union to fight for him and told the company that he was looking for them to fire him.
- Safety and health; Glen Sauln asked for a motion to send ten safety committee members to an OSHA training on May 10th & 11th in Grand Island. Questions were raised

as to who would be participating in this training and how many other training options will be provided for the safety committee this year. This issue was tabled until our next meeting.

- **Workers Compensation;** Rick Burdick gave a report from the last meeting attended stating that they are trying to get a coalition meeting in place and to see if they may be able to have the navigator program again.
- **Civil Rights;** No report.
- **Women's Committee;** No report.

OLD BUSINESS: Brian George stated that we have purchased 525 gift cards from Tops and have distributed them to the active members with the retiree's cards being mailed to them.

NEW BUSINESS: President George stated that we have enlisted the help of Leo Reynolds Jr. to work on our web site and that we need to compensate Leo for the time he works on the site. It was noted that Leo has about four hours total so far and that he may need an hour or so per month to keep everything updated. A motion was made, first by Phyllis Montgomery and second by Mike Copenhaver to cover the lost time and wages as per the Internationals guidelines for Leo Reynolds Jr. to work on our web site. Motion carried. Discussions were held on the talks pertaining to the generalist classification that we have been conducting with the job evaluation committee and the company. It was stated that some of the information that has made it to the floor is only rumors and that we are only in the starting phase of discussions with the company on this classification. It was noted that this classification is being thought of because the company stated that there is 54 union members absent each day on average and they need to have a way of filling in for the absenteeism. It was stated that we will be putting together another survey for the members to fill out for the negotiation committee.

GOOD AND WELFARE: President George gave an update on the bump process going on and stated that we are not sure as to when the company plans to have people move once they have completed the bump. There have been 39 new hires with 12 of them already becoming union members.

DOOR PRIZE: The door prize was won by Randy Cassidy.

ADJOURNMENT: A motion was made, first by Mark Hollamby and second by Josh Durphy to adjourn the meeting at 8:30 P.M. Motion carried.

Respectfully Submitted

Lou Nuzzo, Recording Secretary

Brian George, President